

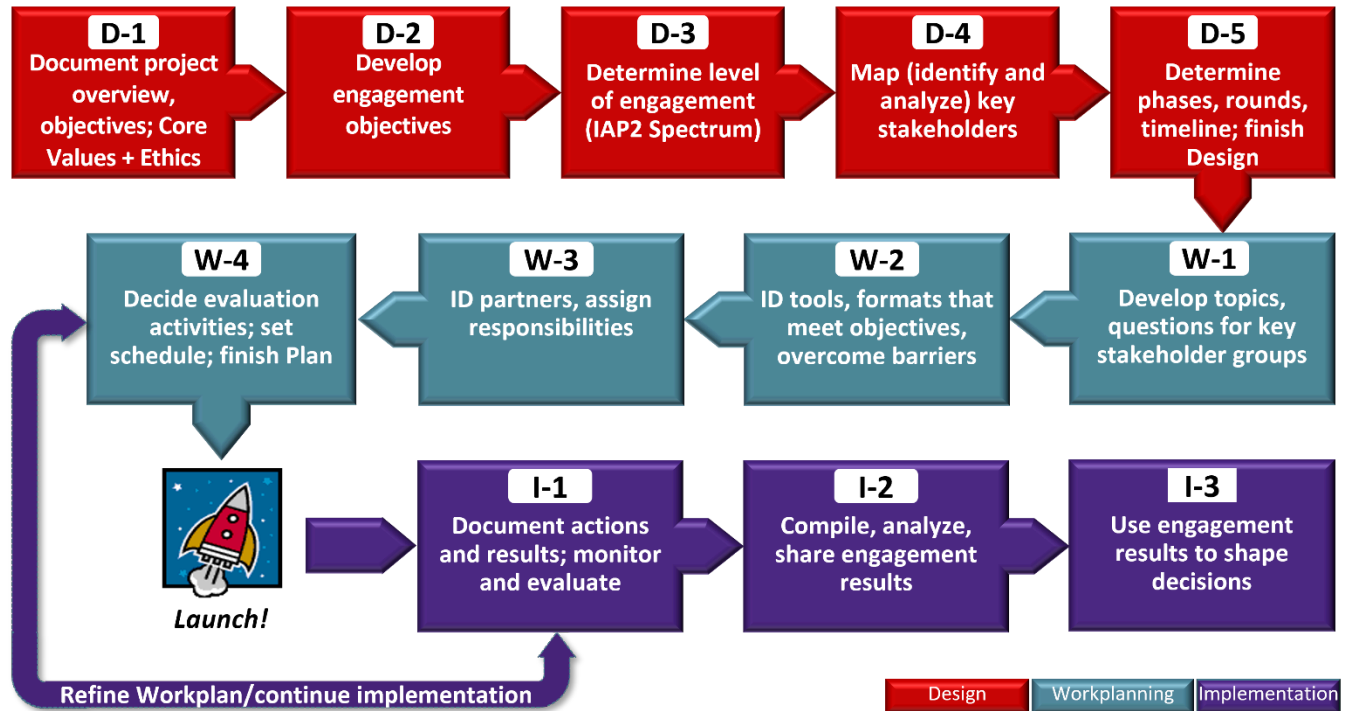
Designing for Diversity – Ethical, Equity-centered Engagement

Trainer: Anne R. Carroll

Course Overview

The course outline beginning on the next page shows the core content, aligned with our proprietary Engagement Framework shown below. This is a two-day course with breaks in the morning, afternoon, and over lunch. It may be delivered two days in a row, although participants increasingly prefer a day in between.

Engagement Framework



Course Outline

1. Introduction, Grounding, and Framework

Introduction

Awareness and Grounding

- Awareness-raising exercise and reflections
- Voices from the other side, segment 1: Exercise and reflections
- Equity-centered engagement; project decision tree
- Decision support; human nature, refined
- Voices from the other side, segment 2: Exercise and reflections
- IAP2 Core Values: introduction, exercise
- IAP2 Code of Ethics: introduction, exercise

Engagement Framework: Design, Workplanning, Implementation

- Overview and key elements
- Supporting materials
- Reflections

2. Design and Workplanning, Case 1

Design

- Overview
- Case 1: For each Design element, full group and team exercises, discussions, reflections, templates, and other supporting materials
- Report out, debrief
- Reflections

Workplanning

- Overview
- Case 1: For each Workplanning element, full group and team exercises, discussions, reflections, templates, and other supporting materials
- Report out, debrief

3. Design and Workplanning, Case 2

Introduction and visioning

Design

- Overview
- Case 2: For each Design element, full group and team exercises, discussions, reflections, templates, and other supporting materials
- Report out, debrief

Workplanning

- Overview
- Case 2: For each Workplanning element, full group and team exercises, discussions, reflections, templates, and other supporting materials
- **Highlight:** Choosing the right tools, techniques
- Report out, debrief

4. Implementation

Reflections

Implementation

- Overview
- For each Implementation element: Full group and team exercises, discussions, reflections, templates, and other supporting materials
- **Highlight:** Participatory, utilization-focused evaluation
- Report out, debrief

Close: Reflections and Echoes

- Reflections, exercise
- Connections among participants: contacts
- Course evaluation

